

# Carbon Reduction Plan Template

Supplier name: Recruit2healthcare Ltd

Publication date: 20<sup>th</sup> October 2023

## Commitment to achieving Net Zero

Recruit2healthcare Ltd is committed to achieving Net Zero emissions by 2040. The UK Government has set a target for small and medium-sized enterprises (SMEs) to achieve net zero emissions by 2050. This initiative is part of the government's broader Climate Change Business hub, which aims to support SMEs in halving their greenhouse gas emissions by 2030 and then reaching net zero by 2050. Recruit2helathcare are on target to achieve these targets.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2021/2022 ( 1/4/21 to 31/3/22)</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Emissions data had not been published in prior years therefore we selected 2021/2022 as our base year. The methodology for measuring our carbon footprint is in line with the Greenhouse Gas protocol and the Department for Business, Energy & Industrial Strategy (BEIS) Environmental Reporting Guidelines. The calculations were completed on SSE Energy Solutions Calculator using the UK Government emissions criteria .	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1	1.7
Scope 2	0.9
Scope 3 (Included Sources)	10
<b>Total Emissions</b>	12.6

### Current Emissions Reporting

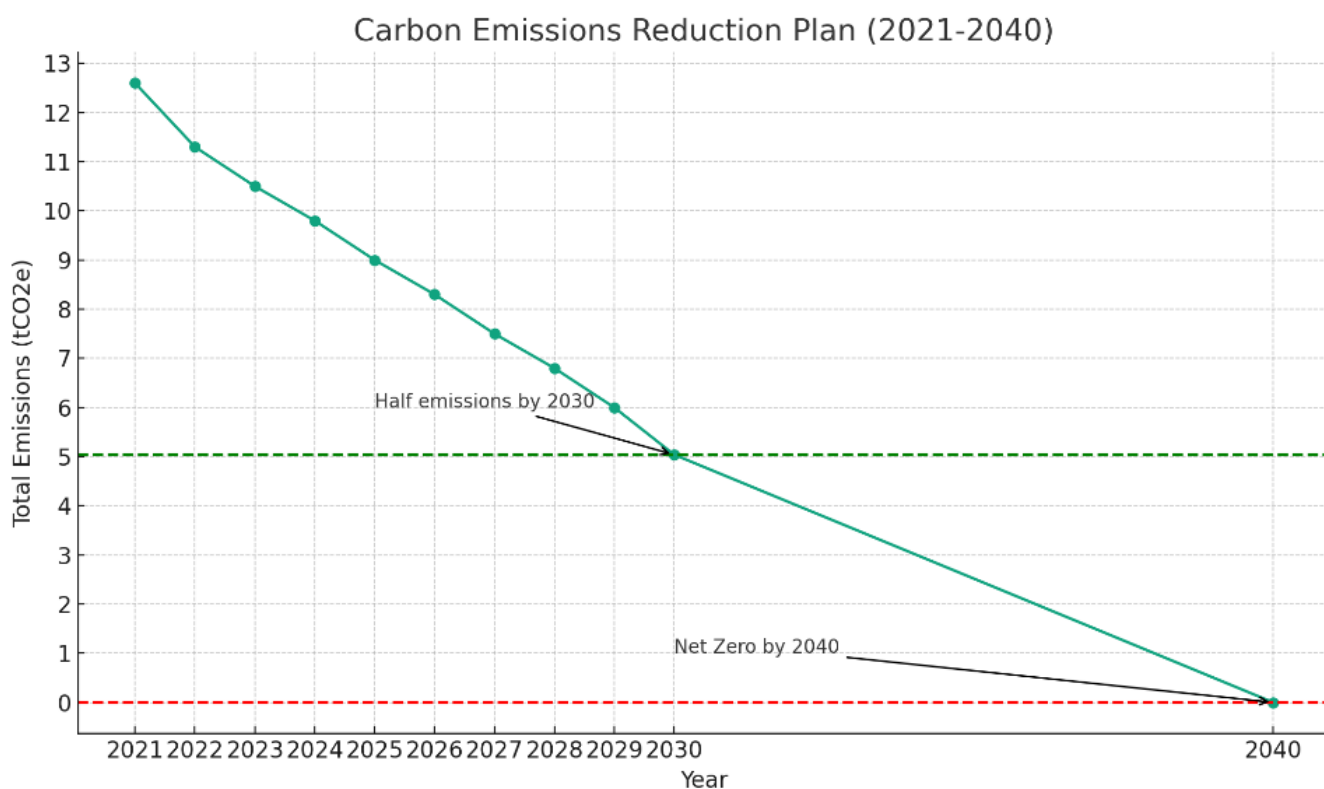
Reporting Year: 2022/23 (1/04/2022 to 31/03/2023)	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	1.6
Scope 2	0.8
Scope 3 (Included Sources)	8.9
<b>Total Emissions</b>	<b>11.3</b>

### Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

From our base year in 2022 we have reduced by 10.3% in 2023. We aim to reduce our carbon emissions over the next five years to 5.04 tCO<sub>2</sub>e by 2028.

**Progress against these targets can be seen in the graph below:**



The graph depicts carbon emissions reduction plan from 2021 to 2040. The plan outlines a gradual reduction in total emissions (tCO<sub>2</sub>e), aiming to halve the emissions by 2030 and achieve net zero by 2040. The plot shows yearly emissions with specific target years highlighted, illustrating the path towards the net zero goal.

### **Carbon Reduction Projects**

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equates to a 10.3% reduction against the 2022 baseline and the measures will be in effect when performing the contract.

Recruit2healthcare is committed to achieving Net Zero emissions by 2030.

### **Carbon Reduction Projects**

We have implemented the following initiatives since our baseline year:

Adoption of energy-efficient LED/PIR lighting controls.

Policy changes to reduce company travel and flights.

Beginning the transition to an electrified company fleet.

These initiatives have resulted in an estimated reduction of 1.3 tCO<sub>2</sub>e, representing a 10.3% reduction against the 2021/2022 baseline.

### **Future Carbon Reduction Projects**

Further enhancing our energy efficiency in office buildings.

Expanding our fleet of electric vehicles.

Increasing the use of video conferencing to further reduce travel-related emissions.

Tree planting

### **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>13</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>14</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting (SECR) requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>15</sup>.

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and its associated guidance. Emissions are reported following the Greenhouse gas (GHG ) Reporting Protocol corporate standard and use government emission conversion factors. Scope 1 and Scope 2 emissions are reported in line with SECR requirements, and the necessary subset of

Scope 3 emissions is reported as per the Corporate Value Chain (Scope 3) Standard.

This plan has been reviewed and approved by our board of directors.

Signed on behalf of Recruit2healthcare:

P D Phillips

Date: 5<sup>th</sup> September 2023